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#### Income tax allowances

- The Personal Allowance gives an individual an annual amount of income free from tax.
- The Personal Allowance will be reduced if an individual's 'adjusted net income' is above £100,000.
   The allowance is reduced by £1 for every £2 of income above £100,000.
- A married person born before 6 April 1935 may be entitled to a Married Couple's Allowance.
   This is not deducted from income but reduces the tax bill
- Marriage Allowance 10% of the personal allowance may be transferable between spouses where neither pays tax above the basic rate. This Marriage Allowance is not available to couples entitled to the married couple's allowance.
- Reference to spouses includes registered civil partners.

Income tax personal allowances	2022/23	2021/22
Personal Allowance	£12,570	£12,570
Marriage Allowance	£1,260	£1,260
Blind person's allowance	£2,600	£2,520
Married couple's allowance		
Maximum reduction in tax bill	£941.50	£912.50
Minimum reduction in tax bill	£364.00	£353.00
Reduce married couple's allowance by £1 for every £2 of 'adjusted net income' over limit	£31,400	£30,400

#### Income tax rates

- Income tax applies to the amount of income after deduction of personal allowances. Personal allowances may be allocated against whichever types of income results in the lowest overall tax liability.
- Income is taxed in a specific order with savings and dividend income taxed last.
- There are three main bands

   basic rate (BR), higher rate (HR)

   and additional rate (AR).

- There is also a starting rate band (SRB) of £5,000 which is only applicable to savings income.
   The band is not available if the taxable amount of non-savings income exceeds the SRB.
- Savings income and dividend income are taxed using UK rates and bands regardless of where the taxpayer is resident in the UK.

#### Income tax rates (other than dividend income)

2022/23		2021/22	
Band £	Rate %	Band £	Rate %
0 – 37,700	20	0 – 37,700	20
37,701 – 150,000	40	37,701 – 150,000	40
Over 150,000	45	Over 150,000	45

## Devolved income tax rates

#### Scotland

Scottish resident taxpayers are liable on non-savings and non-dividend income as set out below.

2022/23 2021/22			
Band £	Rate %	Band £	Rate %
0 – 2,162	19	0 – 2,097	19
2,163 – 13,118	20	2,098 – 12,726	20
13,119 – 31,092	21	12,727 – 31,092	21
31,093 – 150,000	41	31,093 – 150,000	41
Over 150,000	46	Over 150,000	46

#### Wales

Although income tax has been devolved to Wales, Welsh resident taxpayers continue to pay the same overall tax rates as taxpayers resident in England and Northern Ireland.

2022/23 and 2021/22			
Band £	UK Rate %	Welsh Rate %	Overall Rate
0 – 37,700	10	10	20
37,701 – 150,000	30	10	40
Over 150,000	35	10	45

## Other allowances for specific types of income

Savings and Dividend Allowances are available. These tax relevant income falling within the allowances at 0%. The income still forms part of the total income of an individual.

Savings allowance	2022/23 and 2	021/22
BR taxpayer	£1,000	
HR taxpayer	£500	
AR taxpayer	£0	
Dividend Allowance	2022/23 and 2	021/22
Available to all taxpayers	£2,000	
Above Dividend Allowance:	2022/23	2021/22
BR band	8.75%	7.5%
HR band	33.75%	32.5%
AR band	39.35%	38.1%
Trade Allowance	2022/23 and 2021/22	
Income up to £1,000	Profits assessable NIL	
Income over £1,000	Election possible to deduct £1,000 allowance rather than the actual expenses	

There is an equivalent rule for certain miscellaneous income from providing assets or services which applies to the extent that the £1,000 allowance is not used against trading income.

Property allowance	2022/23 and 2021/22
Income up to £1,000	Profits assessable NIL
Income over £1,000	Election possible to deduct £1,000 allowance rather than the actual expenses

Trade and Property Allowances do not apply to 'rent a room' or partnership income.

# Individual Savings Accounts (ISAs)

ISA limits	2022/23	2021/22
The overall annual investment limit	£20,000	£20,000
Lifetime ISA annual limit	£4,000	£4,000
Help to Buy ISA monthly subscription limit	£200	£200
Junior ISA annual limit	£9,000	£9,000

### Tax reliefs for individuals

The following schemes provide income tax relief and capital gains tax breaks for individuals investing in new and growing companies.

Enterprise Investment Scheme (EIS)	
Maximum investment per annum	£1,000,000
Additional investment limit where investing in knowledge-intensive companies	£1,000,000
Income tax relief	30%
Capital gains treatment on disposal of EIS investment held for three years	Exempt

Capital gains from the disposal of other assets may be deferred by making an EIS investment.

Seed Enterprise Investment Scheme (SEIS)	
Maximum investment per annum	£100,000
Income tax relief	50%
Capital gains treatment on disposal of SEIS investment held for three years	Exempt

Capital gains from the disposal of other assets may be exempt up to £50,000 per annum by making an SEIS investment.

Venture Capital Trusts (VCTs)	
Maximum investment per annum	£200,000
Income tax relief	30%
Dividend income	Exempt
Capital gains treatment on disposal	Exempt

All reliefs are subject to detailed conditions being met.

#### Child Benefit

Child Benefit is receivable by a person responsible for each child under 16, or under 20 if they stay in education or training.

If the person (or their spouse or partner) has 'adjusted net income' above £50,000, the person with the highest income has to pay back some of the Child Benefit as a tax charge. If their 'adjusted net income' is more than £60,000 a year, the tax charge equals the Child Benefit received.

Rates per week	2022/23	2021/22
Eldest/Only Child	£21.80	£21.15
Other Children	£14.45	£14.00

## State pension

Weekly State Pension	2022/23	2021/22
Basic – single person	£141.85	£137.60
New state pension	£185.15	£179.60

# Tax relief on pension contributions

- Tax relief available for personal contributions is the higher of £3,600 (gross) or 100% of relevant earnings.
- Any contributions in excess of £40,000, whether personal or by the employer, may be subject to income tax on the individual.

- The limit may be reduced to £4,000 once money purchase pensions are accessed.
- Where the £40,000 limit is not fully used it may be possible to carry the unused amount forward for three years.
- The annual allowance is tapered for those with 'adjusted income' over £240,000 if they also have 'threshold income' over £200,000.
   Both 'adjusted income' and 'threshold income' for this
- purpose have specific detailed conditions. For every £2 of income over £240,000 an individual's annual allowance will be reduced by £1, down to a minimum of £4,000.
- Employers will obtain tax relief on employer contributions if they are paid and made 'wholly and exclusively' for the purposes of the business. The tax relief for large contributions may be spread over several years.

## Self assessment - Key dates

- 31 January 2022 Deadline for filing electronic tax returns for 2020/21. Balancing payment due for 2020/21 tax year. First payment on account due for 2021/22 tax year.
- 31 July 2022 Second payment on account for 2021/22 tax year.
- 5 October 2022 Deadline for notifying HMRC of new sources of income (including the Child Benefit charge) if no tax return has been issued for 2021/22 tax year.

- 31 October 2022 Deadline for submission of 2021/22 non-electronic returns.
- **30 December 2022** Deadline for submission of 2021/22 electronic tax returns if 'coding out' of certain underpayments is required.
- 31 January 2023 Deadline for filing electronic tax returns for 2021/22. Balancing payment due for 2021/22 tax year. First payment on account due for 2022/23 tax year.

# National insurance contributions (NICs) – rates and allowances

 Employees start paying Class 1 NICs from age 16 (if sufficient earnings).  Employers pay Class 1 NICs in accordance with the table below.

- Employer NICs for apprentices under the age of 25 and employees under the age of 21 are reduced from the normal rate of 15.05% to 0% on earnings up to the upper secondary threshold (UST) of £967 per week. This also applies to veterans in the first 12 months of
- civilian employment. Similar rules apply to eligible employees in Freeports up to a limit of £481.
- Employees Class 1 NICs stop when they reach their State Pension age. Employer contributions continue.

Employee Class 1 – Earnings per week			
2022/23	Rate %	2021/22	Rate %
Up to £190*	Nil	Up to £184	Nil
£190.01* - £967	13.25	£184.01 – £967	12
Over £967	3.25	Over £967	2

Entitlement to State Pension and other contribution-based benefits is retained for earnings between £123 and £190\* per week. (\*£242 from 6 July 2022.)

Employer Class 1	– Earnings per wee	k	
2022/23	Rate %	2021/22	Rate %
Up to £175	Nil	Up to £170	Nil
Over £175	15.05	Over £170	13.8

## Other NICs payable by employers

Class 1A – 15.05% on broadly all taxable benefits provided to employees and on certain taxable termination and sporting testimonial payments in excess of £30,000.

Class 1B – 15.05% on PAYE Settlement Agreements.

# Self-employed – Class 2 and 4

- A self-employed person starts paying Class 2 and Class 4 NICs from age 16 (if sufficient profits).
- Class 2 NICs stop when a person reaches State Pension age.
- Class 4 NICs stop from the start of the tax year after the one in which the person reaches State Pension age.

Class 2	2022/23	2021/22
Flat rate per week	£3.15	£3.05
Small Profits Threshold	£6,725	£6,515

For 2022/23, nil Class 2 NICs on profits between £6,725 and £11,908 plus £3.15 per week where profits are over £11,908.

Class 4			
2022/23	Rate %	2021/22	Rate %
Up to £11,908	Nil	Up to £9,568	Nil
£11,908.01 - £50,270	10.25	£9,568.01 - £50,270	9
Over £50,270	3.25	Over £50,270	2

#### Class 3

Generally a person needs 35 years (30 years if State Pension age is before 6 April 2016) of NICs to get a full State Pension.

Class 3 voluntary contributions can be paid to fill or avoid gaps in an individual's NICs record.

Class 3	2022/23	2021/22
Flat rate per week	£3.15	£3.05

## Capital allowances

#### Plant and machinery - Annual Investment Allowance

The Annual Investment Ållowance (AIA) gives a 100% write-off on most types of plant and machinery costs, including integral features and long life assets but not cars.

Any costs over the AIA fall into the normal capital allowance pools detailed below. The AIA may need to be shared between certain businesses under common ownership and is not available to mixed partnerships with corporate partners.

AIA from 1 January 2019 to 31 March 2023	£1,000,000
AIA from 1 April 2023	£200,000

#### Other allowances

Corporation tax super-deduction on certain	
plant and machinery until 31 March 2023	130%
First Year Allowance (FYA) on certain plant, machinery and cars of 0 g/km	100%
Corporation tax FYA on long-life assets, integral features of buildings, etc. until 31 March 2023	50%

#### **Writing Down Allowance**

Long-life assets, integral features of buildings,	
cars over 50 g/km	6%
Other plant and machinery	18%
Structures and Buildings Allowance	3%

Cars	
> 50 g/km	6
≤ 50 g/km	18
ECA 0 g/km	100

### Corporation tax rates

Corporation tax rates are set for each Financial Year. A Financial Year runs from 1 April to the following 31 March.

If the accounting period of a company straddles the 31 March, the profits are apportioned on a time basis to each Financial Year.

# Year to 31 March 2023 and 31 March 2022 All profits 19%

Different rates apply to ring-fenced (broadly oil industry) profits.

#### VΔT

VAT – rates and limits	From 1 April 2	2022 From 1 April 2021
Standard rate	20%	20%
Reduced rate	5%	5%*
Annual Registration Limit	£85,000	£85,000
Annual Deregistration Limit	£83,000	£83,000

<sup>\*12.5%</sup> for hospitality and tourism from 1 October 2021 to 31 March 2022.

# Mileage Allowance Payments (MAPs) for employees

- MAPs are tax free payments that an employee can receive from their employer for using their own vehicle for business journeys.
- If the employee receives less than the statutory rate, tax relief can be claimed on the difference.

Cars and vans	Rate per mile
Up to 10,000 miles	45p
Over 10,000 miles	25p
Bicycles	20p
Motorcycles	24p

#### Car benefits

- The car benefit is calculated by multiplying the car's list price, when new, by a percentage linked to the car's CO<sub>2</sub> emissions.
- For fully diesel cars generally add a 4% supplement unless the car is registered on or after
- 1 September 2017 and meets the Euro 6d emissions standard. The maximum percentage is still capped at 37%.
- The list price is reduced for capital contributions made by the employee up to £5,000.

2022/23		
CO <sub>2</sub> emissions g/km		% of list price taxed
0		2
1-50		
Electric range	130 or more	2
	70-129	5
	40-69	8
	30-39	12
	under 30	14
51-54		15
For every extra 5		+1
160 and above		37

#### Car fuel benefit

- Car fuel benefit applies if an employee has the benefit of private fuel for a company car.
- The benefit is calculated by applying the percentage used to calculate the car benefit by a 'fuel charge multiplier'.
- The charge is proportionately reduced if provision of private fuel ceases part way through the year.
   The fuel benefit is reduced to nil only if the employee pays for all private fuel.

Car fuel benefit	2022/23	2021/22
Fuel charge multiplier	£25,300	£24,600

## Van benefit

- Van benefit is chargeable if the van is available for an employee's private use.
- A fuel benefit may also be chargeable if an employee has the benefit of private fuel paid for in respect of a company van.
- The charges do not apply to vans if a 'restricted private use condition' is met throughout the year.
- From 6 April 2021 a 0% benefit charge applies to vans which cannot emit CO<sub>2</sub> when driven.

Van benefits	2022/23	2021/22
Van benefit	£3,600	£3,500
Fuel benefit	£688	£669

# Statutory payments for employees

Туре	2022/23	2021/22	
Statutory Sick Pay	£99.35	£96.35	
Statutory	First 6 weeks	90% of weekly	90% of weekly
Maternity Pay		earnings	earnings
	Next 33 weeks	£156.66	£151.97
Statutory	One or two		
Paternity Pay	complete weeks	£156.66	£151.97
Statutory	First 6 weeks	90% of weekly	90% of weekly
Adoption Pay		earnings	earnings
	Next 33 weeks	£156.66	£151.97
Shared	Balance of unused	90% of weekly	90% of weekly
Parental Pay	SMP period	earnings	earnings
		£156.66	£151.97
Statutory Parental Bereavement Pay	Two weeks	£156.66	£151.97

Employees need average weekly earnings of £123 (£120) to qualify for statutory payments.

With the exception of Statutory Sick Pay, statutory payments may be payable at 90% of weekly earnings throughout the payment period in certain circumstances. This applies where 90% of weekly earnings are less than the standard rate of £156.66 (£151.97).

# National Minimum Wage and National Living Wage rates

Age	NLW	21-22	18-20	16&17	Apprentice rate
From 1.4.22	£9.50	£9.18	£6.83	£4.81	£4.81
From 1.4.21	£8.91	£8.36	£6.56	£4.62	£4.30

The Apprentice rate applies to apprentices under 19, or 19 and over in the first year of apprenticeship. National Living Wage (NLW) applies to those aged 23.

## Capital gains tax (CGT)

- CGT is payable by individuals, trustees and personal representatives (PRs). Companies pay corporation tax on their capital gains.
- There are annual tax free allowances (the 'annual exempt amount') for individuals, trustees and PRs. Companies do not have an annual exempt amount.
- For individuals, net gains are added to total taxable income to determine the appropriate rate of tax. The standard rate applies only to the net gains which, when added to total taxable income, do not exceed the basic rate band.
   The higher rate applies above this threshold.
- Gains which qualify for Business Asset Disposal Relief or Investors' Relief are charged at 10% up to the lifetime limit. The lifetime limit for Business Asset Disposal Relief is £1 million. For Investors' Relief the limit is £10 million.

## CGT rates and annual exemption

Individuals	2022/23	2021/22
Exemption	£12,300	£12,300
Standard rate	10%	10%
Higher/additional rate	20%	20%
Trusts		
Exemption	£6,150	£6,150
Rate	20%	20%

 Gains accruing on the disposal of certain residential property and arising on carried interest can attract a standard rate of 18% or a higher rate of 28% for individuals and a rate of 28% for Trusts and Personal Representatives.

## Inheritance tax (IHT)

- IHT may be payable when an individual's estate is worth more than the IHT nil rate band when they die.
- A further nil rate band of £175,000 may be available in relation to
- The IHT threshold available on death may be increased for surviving spouses as there may have been a nil rate band not used, or not fully used, on the first death.
- There are reliefs for some business and farming assets which reduce their value for IHT purposes.

- IHT may also be payable on gifts made in an individual's lifetime but within seven years of death. Any tax due is payable at death rates subject to a tapered reduction for transfers between three and seven years before death.
- Some lifetime gifts are exempt.
- Transfers of assets into trust made in an individual's lifetime may be subject to an immediate charge but at lifetime rates.
- There are also charges on some trusts.

Death rate	Lifetime rate	Chargeable transfers	
		2022/23 and 2021/22	
Nil	Nil	0 - £325,000	
40%	20%	Over £325,000	
Relief on gifts			
Annual exemption	£3,000	Marriage – parent	£5,000
Small gifts	£250	Marriage – grandparent	£2,500
		Marriage – other	£1,000

## Stamp duty

When you buy shares, you usually pay a tax or duty of 0.5% on the transaction. Stamp Duty Reserve Tax is payable on electronic purchases or Stamp Duty for share purchases over £1.000 via a stock transfer form.

## Stamp Duty Land Tax (SDLT)

#### Land and buildings in England and Northern Ireland

Rate	Residential	Non-residential	Rate
%	£	£	%
0	0 – 125,000	0 – 150,000	0
2	125,001 – 250,000	150,001 – 250,000	2
5	250,001 – 925,000	Over 250,000	5
10	925,001 – 1,500,000		
12	Over 1,500,000		

The rates apply to the portion of the total value which falls within each band.

First-time Buyer relief may apply to residential purchases up to £500,000. For purchases over £500,000 the standard rates apply.

Residential rates may be increased by 3% where additional residential properties costing £40,000 or over are acquired.

### Land and Buildings Transaction Tax (LBTT)

#### Land and buildings in Scotland

Rate	Residential	Non-residential	Rate
%	£	£	%
0	0 – 145,000	0 – 150,000	0
2	145,001 – 250,000	150,001 – 250,000	1
5	250,001 – 325,000	Over 250,000	5
10	325,001 – 750,000		
12	Over 750,000		

The rates apply to the portion of the total value which falls within each band.

First-time Buyer relief may apply on the first £175,000 of residential purchases.

Residential rates may be increased by 4% where additional residential properties costing £40,000 or over are acquired.

## Land Transaction Tax (LTT)

#### Land and buildings in Wales

Rate	Residential	Non-residential	Rate
%	£	£	%
0	0 – 180,000	0 - 225,000	0
2	180,001 – 250,000	225,001 – 250,000	1
5	250,001 – 400,000	250,001 – 1,000,000	5
7.5	400,001 – 750,000	Over 1,000,000	6
10	750,001 – 1,500,000		
12	Over 1,500,000		

The rates apply to the portion of the total value which falls within each band.

Residential rates may be increased by 4% where additional residential properties costing £40,000 or over are acquired.

Disclaimer: Rates are for guidance only. No responsibility for loss occasioned by any person acting/refraining from action as a result of this information can be accepted by the authors or firm.

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