



HillierHopkins

Independent
member of



Sustainability at Hillier Hopkins

At Hillier Hopkins we take pride in doing the right thing. Whether it's the friendly expertise we provide to our clients or the choice of a renewable energy provider to power our office, we want to make a positive difference. That's why as a firm we are committed to minimising our environmental footprint wherever possible across all three of our office locations. Our environmental goals are designed to help us minimise waste, procure more sustainably and build a strong environmental culture that drives us to continue to improve.



How are we looking after our world?

As a firm we are committed to protecting the environment, reducing our impact and minimising our carbon footprint by:

- Reducing our waste and recycling through collecting food waste, recyclables and soft plastics, printing less and shredding our paper sustainably.
- Switching to paper that is recycled or from FSC sustainable sources.
- Volunteering in our local community at tree planting events and regular staff litter picks to clean and green up our neighbourhoods, as well as a volunteering policy allowing all staff one day per year to participate in volunteering opportunities of their choice.
- Supporting conservation in our counties by donating to our local Wildlife Trusts.
- Procuring responsibly by switching our products to more sustainable options where possible.
- Reducing our carbon emissions by switching to 100% renewable energy at our offices where possible and using lower energy appliances.
- Establishing a Green Team to drive forward and implement our sustainability initiatives.
- Connecting with other local businesses and groups to share sustainability ideas.

Our firmwide aims:

Implement sustainable procurement across the firm

Ensuring that in all purchasing decisions consideration is given to minimising environmental impacts wherever possible through the procurement of environmentally responsible products.

Minimise consumption and waste generation

Targeting areas for improvement such as minimising paper usage wherever possible and achieving greater energy efficiency through monitoring and management procedures.

Develop partnerships with local environmental organisations

Building on our strong local corporate social responsibility commitments and making a difference for the planet by working with environmental groups on projects that matter to our local area and our team members.

Continue to build our environmental culture

Developing our internal communication on environmental issues and encouraging dialogue between team members on how we can look to continuously improve. Offering opportunities for all team members to get involved and make a difference.